



CORPORATE SOCIAL RESPONSIBILITY POLICY OF ABABIL HEALTHCARE PRIVATE LIMITED

Ababil healthcare is destined to deliver an equitable Healthcare system and state-of-the-art medical equipment for Doctors, Nursing Homes, and Corporate Hospitals to manage every critical care department.

OUR VIEW ON CSR

We are aware Corporates are part of the society; it can't amputate itself from the society. Whether Corporates or Government, it needs the patronage of vibrant economy to pursue its agenda. "Never destroy your habitat" is an existential intelligence.

The economy of the society is directly proportional to the economy of the corporates. We understand, very well understand that Corporate Social Responsibility is not just another legal compliance to us.

OUR POLICY

உற்றவன் தீர்ப்பான் மருந்துழைச் செல்வானென்று
அப்பால் நாற்கூற்றே மருந்து.

Thirukural says, medical treatment consists of four constituents viz., patient, doctor, medicine, and person who gives the medicine.

In modern medical field healthcare equipment's, are on par with medicines, plays major role in protecting humans from various ailments.

There was paradigm shift in perspective of health care equipment's after arrival of COVID-19. In the past two years, various preventive measures were taken by all the countries in the world to protect their citizens, we have seen how, healthcare equipment's played a crucial role in it.

Our core area of focus is:

- Eradicating extreme hunger, poverty and malnutrition, promoting preventive healthcare and sanitation and making available safe drinking water;
- Contribution to incubators or research and development projects in the field of science, technology, engineering and medicine, funded by the Central Government or State Government or Public Sector Undertaking or any agency of the Central Government or State Government;
- Contributions to public funded Universities engaged in conducting research in science, technology, engineering and medicine aimed at promoting Sustainable Development Goals (SDGs);
- To bridge the gap of gender disparity in education, healthcare and employment;
- Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects;
- To promote social and economic inclusion by ensuring that marginalized communities have equal access to healthcare services, educational opportunities, and proper civic infrastructure; and
- Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agro-forestry, conservation of natural resources and maintaining the quality of soil, air and water.

IMPLEMENTATION

The Company shall undertake CSR activities approved by CSR Committee either directly or through the any Trust or such other eligible entity/organisation as approved by the CSR Committee.

When an identified projects take more than a year to implement it will be monitored by the CSR Committee and the Board of Directors of the Company ("the Board"), as required under Applicable Law.

CSR COMMITTEE

Members of CSR Committee are:

1. Mohamed Ibrahim Aneefa Mohamed Meeran - Chairman
2. Aneepha Mohammed Meeran - Member

POWERS OF CSR COMMITTEE

- i. Formulate and amend, time to time, this CSR Policy.
- ii. To recommend and undertake such CSR activities.
- iii. To monitor the implementation of CSR activities in terms of the CSR Policy.
- iv. To seek the reports on the progress of CSR activities undertaken by the Company.
- v. The Committee will formulate the Annual action plan in relation to CSR Expenditure.
- vi. Ensure that the administrative overheads are not more than 5% of the total CSR Expenditure.
- vii. The Company will take an impact assessment report, if applicable, for their CSR Project through an independent agency.

CSR SPENDING

For each financial year, the minimum amount available for CSR spending will be defined in accordance with the applicable provisions of the statute. Any surplus arising out of CSR projects shall not form part of business profit of the company.

As per the statute, any unspent budget shall be reported in the Annual Report.

REPORTING

CSR initiatives of the Company will be reported in the Annual Report.



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